



PCNC CODE OF CONDUCT POLICY

Purpose

To provide our members and volunteers a safe environment to participate in netball and learn important life skills – resilience, responsibility and respect. Pohutukawa Coast Netball Club endorses and implements the Code of Conduct and Ethics of both Howick Pakuranga Netball Centre (HPNC) and Netball New Zealand. Unacceptable behaviour (as defined below) will NOT be tolerated from any member or spectator.

Players Code of Conduct and Ethics

As a player in any netball or netball related activity, with PCNC or our affiliated Centre you must meet the following requirement in regards to your conduct during and such activity or event:

- Respect team members, coaches, managers, umpires and the opposition
- Treat all players as you would like to be treated. Do not bully or take advantage of another player.
- Control your temper, any verbal abuse or deliberate contact. Abusive behaviour is unacceptable.
- Play according to the rules of netball and the principles of fair play.
- Always wear the full and correct PCNC uniform
- Always be on time to practice and games, and if you cannot attend let the coach/manager know
- Accept the coach's decision as to the selection of the team and positions of play
- Take responsibility for your performance on and off the court.
- It is your responsibility to understand/seek clarification on the rules and how to play by them
- If you have any health/injury/emotional problems that may affect your performance, inform your coach immediately

Coaches Code of Conduct and Ethics

As a coach in any netball or netball related activity with PCNC or our affiliated Centre, you must meet the following requirements in regard to your conduct during any such activity or event:

- Promote the Player's Code of Conduct with players at every opportunity.
- Be a positive role model and act in a way that projects a positive image of coaching.
- Control your temper/verbal abuse. Abusive behaviour is unacceptable.
- Always be on time to practice and games, and if you are unable to attend a training arrange an alternative with the team
- Provide a safe environment for training and competition.
- Develop and promote team respect for opponents as well as calls made by the officials.

Parents and Spectators Code of Conduct and Ethics

As a parent/guardian and spectator of netball or netball related activity with PCNC or our affiliated Centre, you must meet the following requirements in regard to your conduct during any such activity or event:

- Respect the decisions made by coaches and officials, both on and off court
- Encourage and support your child's efforts regardless of whether they win or lose.
- Teach children resilience
- Control your temper/verbal abuse. Abusive behaviour is unacceptable.
- Recognise and value the importance of coaches and other volunteers who give up their time and resources to provide netball – they deserve your support.
- Applaud good play by players on both teams.
- Encourage children to play to the rules of the game and respect umpires' decisions.

Umpires Code of Conduct and Ethics

As an umpire in any netball or netball related activity with PCNC or our affiliated Centre, you must meet the following requirements in regard to your conduct during any such activity or event:

- Umpire the rules without fear or favour.
- Uphold the standards of the New Zealand, Zone and Centre Umpire Awards.
- Display high standards of behaviour and personal appearance which promote a positive image of netball and umpiring at all times.
- Support and encourage other umpires.
- Be courteous, respectful and open to discussion and interaction.

Consequences for a Breach of Code of Conduct

Any breaches of this code of conduct should be raised in a positive manner with your coach. Any matter that are unable to be resolved between the coach/player/parent should be escalated to the President who will determine the next course of action in the best interest of the club.

In the event a player, coach, umpire, parent or spectator breaches the PCNC Code of Conduct and brings the club into disrepute, the offending person/incident will be managed via the PCNC Complaints Policy.